



Plan and protect your business to the end.

Huffmaster designs complete plant closing services to ensure your safety.

Plant closings and employee layoffs are never easy tasks, even in the best of economic times. Without appropriate planning and prevention, the threat of workplace violence, strike and sabotage is drastically increased.

Don't risk the repercussions – Use Huffmaster to secure your facility.

For more than 45 years, Huffmaster has been leading the way in managing employee unrest and setting the standards for safely shutting down a facility or downsizing a workforce.

We have successfully aided hundreds of businesses through what might have been one of their company's darkest moments. Whether it's preventing workplace violence, preparing for a strike or preventing sabotage, Huffmaster will design a program to make the process safe for you and your business.

That's Business Secured at a Higher Level. That's Huffmaster.

We prepare you for:

- **Workplace Violence**
- **Walkout or Strike**
- **Demonstrations & Picketing**
- **Theft**
- **Sabotage**
- **Departure/Loss of Personnel**



HUFFMASTER

Business Secured at a Higher Level



Huffmaster Crisis Management understands the potentially volatile issues involved in plant closing and downsizing situations. Working in an environment where their future is unknown or non-existent is stressful for employees and could potentially lead to violence. For these reasons, it is important to develop a plan to prevent, detect and respond to these situations prior to workforce notification.

Planning Services

Survey: Huffmaster identifies vulnerabilities in the areas of physical security, workplace violence and sabotage prevention.

Plan Development: We assist you developing a plan to shut down or downsize the facility. We also protect key personnel while preventing and responding to workplace violence and sabotage threats as well as continuing regular operations during the shutdown period.

Plan Exercise: Huffmaster facilitates practice exercises or drills with key management team members to ensure the plan is comprehensive, viable and everyone is aware of their role.

Response Services

Executive Protection: Huffmaster provides professional staff trained to protect your key personnel who are often exposed or targeted for violence.

Uniformed Security: We provide premium security professionals with the latest technology to deter and respond to violence and sabotage.

Labor Dispute Management: Huffmaster can provide a complete solutions consisting of the replacement workforce and professional strike security personnel you need to continue your operations during the shutdown period if a walkout occurs.

Plant Closing Readiness Checklist

- Are you aware of the legal requirements and procedures necessary to follow prior to a plant closure?**
- Do you have an effective workplace violence prevention plan?**
- Is your existing security force trained and staffed to deter or respond to workplace violence?**
- Can you meet customer commitments if a walkout occurs during the shutdown period?**

Contact your Huffmaster expert today for more information!



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